

## IITA commissions new clinic facilities

“For several years, the structure and accessibility of some facilities, especially the toilets, have been a challenge, which we recently addressed with the help of the Facilities Management Service (FMS) team, led by Waheed Quader,” said Dr Samson Adeleke, Head, IITA Clinic, during the commissioning of the Clinic’s renovation and extension project, on 9 May.

The event was attended by IITA Management staff, IITA Women’s Group, many general staff, and the patients, and kicked-off the official use of the four additional toilet facilities, the constructed bathtub for the private observation room, an expanded waiting room, an expanded laboratory to accommodate diagnostic equipment and a store, and an upgraded changing room for clinic staff.

While commending the clinic team for their high level of professionalism and innovativeness, IITA Deputy Director General, Corporate Services, Hilde Koper-Limbourg, stated: “This was a project that was long anticipated, but due to budget cuts, it was delayed. All thanks to Dr Adeleke and his team for being good budget officers, and for making this day a reality. I am sure the whole community knows how useful and important the clinic is to us,



*DG-Sanginga commissioning the extension works of the Clinic –flanked by Dr. Samson Adeleke (left) and Management team*

and I guarantee you that there are capable hands to give you good medical attention anytime. I believe IITA community will enjoy this new development. I will not forget to also applaud the clinic Head for being the first person to use the FMS client friendly database, which was developed to monitor work being done by the FMS Unit.

IITA Director General, Nteranya Sanginga, officially commissioned the facilities, saying: “What we need in IITA is initiative and ground-breaking ideas to make things better and achieve optimal growth, just like the

clinic team has done. Resource mobilization for IITA is not only what the scientists do, but also what you have done to facelift the clinic, bearing in mind the comfort of the patients, staff, and IITA Community at large. Congratulations on this great achievement!

Dr Adeleke and his team expressed appreciation to all for their kind approval, support, and time; after which he took the participants round the newly constructed facilities, and they were amazed at how far the clinic team had gone in transforming and revamping the amenities.

## Clinic holds team building with the theme: “Leveraging diversity... achieving synergy”

It was another team bonding time for the IITA Clinic team in a memorable team building experience, which took place in Ibadan Conference Center on 12 May with theme: “Leveraging diversity...achieving synergy”.

The Head of IITA-Clinic, Dr Samson Adeleke and his team all appeared in their sky and navy-blue combo T-Shirts and matching face caps.

The Head of Human Resources, Lilian Mendoza led her team of facilitators—Lade Oke, Helen Adeniji, and Akinsoji



*Clinic team building group photograph*

Akinyemi supported by Adenike Sanusi and the HR Interns.

In her opening remarks, Lilian Mendoza shared the results of the 2017 Corporate Services Survey of the Clinic team (an overall score of 3.9%) and expressed her pleasure and that of Hilde Koper-Limbourg

(DDG-SC) on the visible improvements compared to the last survey conducted in 2012 on Timeliness, Respect and Professionalism, Quality of Service, Value for money, and Communication.

The excited Clinic team expressed huge enthusiasm and as they were exposed to appreciating the values of

respect, trust, attention to details, team strategy, interdependence, collaboration, recognition, appreciation, effective feedback, inclusiveness, personality styles, and openness to innovation for effective teamwork and excellent customer service tips—they were not disappointed!

## IITA 2018 Sportsfest Opening

The 2018 Sportsfest commenced on the 29 March with lots of pomp and pageantry! The event began with a soccer match between the Red and White teams where the red team

defeated the white team 8-1. The second match between the Green and Yellow teams ended with 3 goals to 1 in favor of the Green team.

In the volley ball tournament, the Orange team lost to the Blue team. All other games are ongoing and nearing completion. Talking Drums will keep you posted. IITA Oyeh!



DG-Sanginga opening the football match with some football techniques



DDG-SC Koper-Limbourg in action on the pitch



The red team celebrating the 2018 Sportsfest opening



The orange team in style



The blue team showing the spectators their brand



The yellow team in action



Red football team



Green football team

## Brisk walk to improve safety and employee well-being



Cameroon staff walk for a purpose

Workers of IITA Cameroon took part in the campaign to improve safety and employee well-being through a

new sport walk tagged 'Walk for a Purpose'. This was in line with the International Labor Organization's

World Day for Safety and Health at Work. The forty-five-minute walk took place on the 27 April 2018 and was the first of its kind organized by Human Resources.

Leading the march was the Country representative of IITA Cameroon Cargele Masso, and Aboubakar Yacoubou Acting Station Administrator and other workers. The workers dressed in a variety of sportswear, organized themselves, and began the brisk, stress-relieving walk. They walked from IRAD's boundaries to the space beside the IITA Research Laboratories.

## IITA workers celebrates Labor Day in Cameroon



IITA Cameroon labor day group photograph

Workers of IITA Cameroon joined their counterparts nationwide in commemorating the 132nd edition of International Labor Day. This year's theme was 'Social dialogue: a factor for decent work and socioeconomic development of Cameroon' In line with the theme, Masso Cargele, Country Representative of IITA

Cameroon gave the opportunity to three workers to respond to three different questions in his keynote address (1) What did they understand by International Labor Day? (2) Why is it a syndicalism movement, and (3) Did any worker regret being in IITA?

After receiving responses, he explained that the workers'

syndicalism movement started out as a revolutionary movement, but over the years it became a joyful event because workers now celebrate their successes. In addition, he maintained that the occasion should not only be for celebration but also a time to reflect and ask what assistance can be rendered to the institution or what can be improved before the year 2019. He encouraged all to contribute and continue as a group so that the team can succeed. In his conclusion, he appreciated Thomas Mendouga and Monique Tegantouang who worked very hard for the success of the celebration.

In Yaoundé, Cameroon the event was characterized by a colorful march past that brought together thousands of people from all walks of life, age groups, religions, and cultures. In line with tradition, IITA workers met at Restaurant Simon Omba, Yaounde later in the day to celebrate and have fun. The celebration ended with a group photograph.

## IITA Abuja Showcase Anniversary Ankara!



IITA Ankara - Abuja Team

## Quotable quote

*"The achievements of an organization are the results of the combined effort of each individual." – Vince Lombardi*

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